

**ARIN S.A.**, a company dedicated to the design, development, planning, manufacturing, dispatch, export, and after-sales service of precious metal jewelry. We are committed to offering jewelry that meets the most demanding requirements, processed with the appropriate technology and by highly trained personnel. Our focus on Continuous Improvement in all our processes allows us to be a benchmark, demonstrating the importance of our Quality Management, Occupational Health and Safety, and Environmental systems. Top management is committed to:

- Complying with current legal requirements, contractual obligations established by the client, and any other requirements adopted by the company.
- Continuously maintaining and improving our quality processes to eliminate defects and reduce waste to zero.
- Developing action plans to progressively, continuously, and systematically eliminate hazards and reduce risks to prevent work-related accidents and health deterioration.
- Protecting the environment by controlling environmental aspects and ensuring the proper use of resources.
- Providing safe and healthy working conditions for the protection of our collaborators, visitors, clients, and other interested parties.
- Promoting and executing active participation and consultation processes in all elements of the OHS Management System.
- Continuously improving the performance of the Integrated Management System by standardizing processes to optimize organizational performance, aiming to increase the satisfaction of our collaborators, clients, and other interested parties.
- Being innovative and creative, facing this challenge every day.
- Acting with ethics and integrity, demonstrating discipline, order, respect, honesty, and enthusiasm.

Top management assumes the responsibility of ensuring that its workers are aware of this Policy and apply it, which will be periodically reviewed to align with the strategic objectives of the organization.



Lima, July 24, 2024